

## Policy 006 –Diversity Policy

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### 1. Information

The Board is committed to consistently delivering strong financial performance and maximising long-term shareholder value. The Board believes the implementation of appropriate and relevant corporate governance practices may enhance the performance of the Company and the creation of shareholder value whilst also promoting market confidence and the confidence of the shareholders, investment community and other relevant stakeholders.

The Company recognizes that diversity provides an opportunity to enhance company performance and an appropriate diversity policy is seen as an important policy framework. As the company grows the Board is committed to increasing the diversity of its' Board and senior management.

### 2. Diversity objectives

The objectives of the Board under this policy are to:

1. provide equal opportunity to its employees based on their individual merit and contribution to the Company;
2. foster a culture that embraces and values diversity; and
3. achieve a balanced representation of both men and women across the Company's workforce, the board and senior management.

In addition, it is the intention of the Company that all matters related to employment and career development will be free from discriminatory practices.

### 3. Annual Reporting

The Board will conduct an annual review and assessment of the diversity objectives of the Company and report on the Company's progress in achieving those objectives.

### 4. Annual Reporting

At the end of each reporting period, the Company will report:

1. its progress on achieving the diversity objectives under this policy; and
2. the respective proportions of men and women across the whole of the Company's workforce and key management personnel (being those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director (whether executive or otherwise) of the Company).